

CERTIFICATE

The Certification & Inspection Body EQA HELLAS S.A.
certifies that

ERETBO S.A.

15, T. FILIMONOS Str., P.C. 151 21, ATHENS, GREECE

has established and applies an Anti-bribery Management System
which is in conformance with:

ELOT ISO 37001:2025

(Anti-bribery Management System)
with the scope:

DESIGN, PLANNING, CONSTRUCTION & TECHNICAL
MANAGEMENT (MAINTENANCE, HEAVY
MAINTENANCE, OPERATION, CLEANING, SECURITY,
E.T.C.) OF ROAD CONSTRUCTION & ROAD SAFETY
PROJECTS, BUILDING, HYDRAULIC, HARBOUR,
INDUSTRIAL / ENERGY, ELECTROMECHANICAL, GREEN,
CLEANING & TREATMENT OF WASTE WORKS, NETWORKS
OF INFRASTRUCTURE OF (GASES, CURRENT, LIQUIDS,
FUELS, E.T.C.) & BUILDINGS ENERGY EFFICIENCY
IMPROVEMENT WORKS, MEMORIALS PROJECTS,
ENVIRONMENTAL PROJECTS

Certificate Number:
ABMS 8468/26

**Initial Certification Date /
Certification Decision:**
10 July 2026

Expiry Date:
09 July 2029

FOR THE COMPANY
ATHANASIOS BABALOUKAS
Certification Director



EQA HELLAS S.A.

Nr. G.E.MI: 027021340000

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✉ eqa@eqa.gr | info@eqa.gr

This Certificate of Conformity is valid subject to the required annual surveillance audits - 1st surveillance within 12 months from the initial certification decision date and 2nd surveillance within 24 months from the initial certification decision date - and it is subject to the applicable accreditation and EQA HELLAS S.A. rules and regulations.

F05-06.1, Version 3.0, 05/08/2021





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(MAINTENANCE, HEAVY MAINTENANCE, OPERATION, CLEANING, SECURITY,
E.T.C.) OF ROAD CONSTRUCTION & ROAD SAFETY PROJECTS, BUILDING,
HYDRAULIC, HARBOUR, INDUSTRIAL / ENERGY, ELECTROMECHANICAL,
GREEN, CLEANING & TREATMENT OF WASTE WORKS, NETWORKS OF
INFRASTRUCTURE OF (GASES, CURRENT, LIQUIDS, FUELS, E.T.C.) & BUILDINGS
ENERGY EFFICIENCY IMPROVEMENT WORKS, MEMORIALS PROJECTS,
ENVIRONMENTAL PROJECTS

SITE - FACILITY

ETBO S.A.

15, T. FILIMONOS Str., P.C. 151 21, ATHENS, GREECE

This Certificate No. **8468.1/26** was issued on **10 July 2026** and is valid until **09 July 2029**. It is subject to the accreditation regulations and the certification regulations of EQA HELLAS S.A. and forms an integral part of **ERETBO S.A.** Group (15 Filimonos St., Athens) Certificate No. **8468/26**, thus its validity is dependent upon the validity of the ERETBO S.A. Group Certificate.



FOR THE COMPANY
ATHANASIOS BABALOUKAS
Certification Director